



EQUALITY & HUMAN RIGHTS COMMISSION

FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2022

Equality & Human Rights Commission

Charity Number C0034

Entity Information

Commissioners		Date Appointed/Resigned
Ms Annina van Neel	Chair	Appointed 20.04.2021
Mrs Catherine Harris Cranfield	Deputy Chair	Appointed 10.06.2021 Resigned 29.10.2021
Mr Mark Brooks	Commissioner	Resigned 18.10.2021
Mrs Janine Nyschens	Commissioner	
Chief Executive Officer	Mrs Catherine Turner	ex-officio Commissioner
Registered office	Jamestown, St Helena Island	
Contact details	Coles House Napoleon Street Jamestown St Helena Island STHL 1ZZ Telephone 22133 Email: info@humanrightssthelena.org Website: sthelenaehrc.org	
Independent Examiner	Audit St Helena First Floor, New Porteous House Jamestown St Helena Island South Atlantic Ocean STHL 1ZZ	
Bankers:	Bank of St Helena Market Street Jamestown St Helena Island	

Principal Activities for the Commission

- ★ The Equality and Human Rights Commission (the Commission) was established by Ordinance on 1st August 2015 to help safeguard and enforce the laws that protect all our rights allowing everyone an equal opportunity to fulfil their potential.
- ★ The Commission is a non-departmental public body; an Institution of the State, Independent of the State that uses its powers to support and promote laws and practices that help make our society fair for everyone. Our aim is to be a trustworthy and authoritative organisation, which is known for its reliable information, data, and expertise and an essential point of contact for the island's policymakers needing advice on equality and human rights. While we want to work with organisations and individuals to advance the cause of fairness, dignity, tolerance and respect, we are ready to take tough action against those who break the law.
- ★ We will seek to become an UN-accredited National Human Rights Institution and Equality body and work with human rights bodies internationally to protect and promote equality and human rights.
- ★ We believe in the equal status of civil, political, economic, social and cultural rights and that these should be implemented in an integrated manner.
- ★ The Commission is committed to involving rights holders in all relevant areas of its work through outreach and consultation.
- ★ The Commission believes that decision making must be open and transparent; we will honour that in our own transactions and demand similar standards in public life.
- ★ The financial statements are for the Equality and Human Rights Commission, St Helena Island. The Commission is a body corporate established in August 2015 through the Commission for Equality and Human Rights Ordinance 2015.

Equality & Human Rights Commission

Statement of Cash Receipts and Payments for year ended 31 March 2022

	2021/22 (12 months) £	Notes	2020/21 (12 months) £
Opening Cash Balance	9,721		8,688
RECEIPTS			
SHG Contribution	75,000		75,000
Other Receipts/Income	700		105
Community Development Fund	0		0
Interest	10		8
Refunds	90		0
TOTAL RECEIPTS	75,800		75,113
PAYMENTS			
Salaries	55,629	5	51,406
Staff Transport Costs	982		1,034
Commissioners Fees	7,195	6	8,525
Telecommunications	3,422		3,538
IT Support	1,063		531
Office Expenses	209		202
Office Equipment	1,810		953
Stationery	2,782		1,189
Audit	1,949		2,700
Advertising	453		588
Rent	0		0
Cleaning	353		372
Meeting Expenses	92		216
BOSH Charges	78		54
Insurance	3,141		2,432
Edu/Promo Material	100		0
Legal Support			0
Outstanding Tax	1,065	4	340
TOTAL PAYMENTS	80,323		74,080
TOTAL Net	-4,523		1,033
Closing cash balance	5,198	2	9,721


Annina van Neel

Chair

21 September 2022


Catherine Turner

Chief Executive Officer

21 September 2022

Notes to the Financial Statements for year ended 31 March 2022

1. Accounting Policies

Basis of preparation

The financial statements have been prepared in accordance with Cash Basis IPSAS *Financial Reporting under the Cash Basis of Accounting*.

The accounting policies have been applied consistently throughout the period.

The amounts which are disclosed as comparatives cover the previous 12 months; i.e. the period 1 April 2020 to 31 March 2021 and are therefore directly comparable to the current year's figures.

The reporting currency is Saint Helena pound. Amounts are rounded off to the nearest pound.

2. Cash

Cash included in the statement of receipts and payments is a balance held with the Bank of St Helena, there was no cash on hand at period end.

3. Related Parties

Parties are considered to be related if the party has the ability to control or exercise significant influence over the Commission's financial and operating decisions. Disclosure of related party relationships and transactions is necessary for accountability purposes. Below are the related parties and the transactions entered into with the Commission during the period under review.

	2021/22	2020/21
Commissioners	7,195	£ 7,849
Chief Executive Officer	28,482	£ 27,182
Executive Manager/s	8,725	£ 10,558

The Commissioners, CEO and Executive Manager were paid remuneration totaling £ 44,402 during the period under review (2020/21: £45,589).

4. Tax Liability

The tax liability is carried forward from the previous year. (Income tax and penalties were charged by the Tax Commissioner as a result of non-compliance in prior periods with section 15(1) of the Income Tax Ordinance and section 6(1) of the

Income Tax Regulations.) The outstanding tax liability as at 31 March 2021 of £3,945.

The table below summarises the movement of the liability from prior year to current year.

	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021
	£	£
Tax Due for payment on behalf of Mrs. Turner as at 1 April	2,880	5,020
Tax penalties	1,065	2,130
Total Tax and penalties due on 1 April	3,945	7,150
Less Tax paid by EHRC on behalf of CEO	(1,065)	(340)
Less Tax deducted during period Apr 21 – Mar22	(1,800)	(1,800)
Less 50% of penalty waived	0	(1,065)
Balance outstanding at 31 March	1,080	3,945

On 11 September 2020 the Financial Secretary formally wrote and agreed to waive the tax penalties by 50% (£1,065).

The Commission has agreed a monthly repayment plan for the tax due. This commenced in April 2020. The EHRC at its meeting on 4 August 2021 agreed to pay the tax penalty of £1005 in full, from the balance at the bank of St Helena on 31 March 2021.

5. Salaries

Increase due to staff being awarded an ex-gratia payment in lieu of good performance during the year. This was agreed at EHRC meeting on 4 August 2021 and taken from the bank balance at the beginning of the year. In addition, a temporary member of staff was engaged from November 2020 to assist with setting up a new filing system in line with the new SHG portfolios.

6. Appointments & Resignations during the reporting period.

During the reporting period, Ms. Annina van Neel was appointed Chair and Mrs Catherine Cranfield was appointed Deputy Chair.

Mrs. Catherine Cranfield and Mr. Mark Brooks resigned their positions after being elected to serve as Deputy Speaker and a member of the legislative council respectively.

Ms. Mary Thompson was appointed as a Support Assistant in November 2021. Mrs. Carol Thompson signed a further contract in February 2022.

7. Authorization Date

The financial statement was authorised for publication on 21 September 2022 by Ms. Annina van Neel, the Chair of the Commission and Mrs. Catherine Turner, Chief Executive Officer.