



# EQUALITY & HUMAN RIGHTS COMMISSION

FINANCIAL STATEMENTS FOR THE YEAR ENDED  
31 MARCH 2020

## Equality & Human Rights Commission

### Statement of Cash Receipts and Payments for year ended 31 March 2020

	2018/19 (12 months)	2019/20 (12 months)
	£	£
Opening Cash Balance	10,036	9,056
<b>RECEIPTS</b>		
SHG Contribution	67,149	67,000
Other Receipts/Income	273	500
Community Development Fund	0	308
Interest		15
Tax Refunds		348
<b>TOTAL RECEIPTS</b>	<b>67,422</b>	<b>68,171</b>
<b>PAYMENTS</b>		
Salaries	40,391	41,079
Staff Transport Costs	620	879
Commissioners Fees	9,923	7,574
Telecommunications	5,640	5,354
IT Support		578
Office Expenses	1,702	320
Office Equipment	846	796
Stationery	1,615	2,599
Audit	2,350	4,350
Advertising	390	230
Rent	3,080	0
Cleaning	354	370
Subscriptions	0	0
Meeting Expenses	0	25
BOSH Charges	0	35
Insurance	1,491	2,091
Legal Support	0	258
Outstanding Tax	0	2,000
<b>TOTAL PAYMENTS</b>	<b>68,402</b>	<b>68,539</b>
<b>TOTAL Net</b>	<b>-980</b>	<b>-368</b>
<b>Closing cash balance</b>	<b>9,056</b>	<b>8,688</b>



Annina van Neel

Deputy Chair

Date: 28<sup>th</sup> October 2020

# Equality & Human Rights Commission

## Notes to the Financial Statements for year ended 31 March 2020

### 1. Principal Activities for the Commission

- ❖ The Equality and Human Rights Commission (the Commission) was established by Ordinance on 1<sup>st</sup> August 2015 to help safeguard and enforce the laws that protect all our rights allowing everyone an equal opportunity to fulfil their potential.
- ❖ The Commission is a non-departmental public body; an Institution of the State, Independent of the State that uses its powers to support and promote laws and practices that help make our society fair for everyone. Our aim is to be a trustworthy and authoritative organisation, which is known for its reliable information, data, and expertise and an essential point of contact for the island's policymakers needing advice on equality and human rights. While we want to work with organisations and individuals to advance the cause of fairness, dignity, tolerance and respect, we are ready to take tough action against those who break the law.
- ❖ We will seek to become an UN-accredited National Human Rights Institution and Equality body and work with human rights bodies internationally to protect and promote equality and human rights.
- ❖ We believe in the equal status of civil, political, economic, social and cultural rights and that these should be implemented in an integrated manner.
- ❖ The Commission is committed to involving rights holders in all relevant areas of its work through outreach and consultation.
- ❖ The Commission believes that decision making must be open and transparent; we will honour that in our own transactions and demand similar standards in public life.

### 2. Accounting Policies

#### **Basis of preparation**

The financial statements have been prepared in accordance with Cash Basis IPSAS *Financial Reporting under the Cash Basis of Accounting*.

The accounting policies have been applied consistently throughout the period.

The amounts which are disclosed as comparatives cover the previous 12 months; i.e. the period 1 April 2018 to 31 March 2019 and are therefore directly comparable to the current year's figures.

#### **Reporting entity**

The financial statements are for the Equality and Human Rights Commission, St Helena Island. The Commission is a body corporate established in August 2015 through the Commission for Equality and Human Rights Ordinance 2015.